

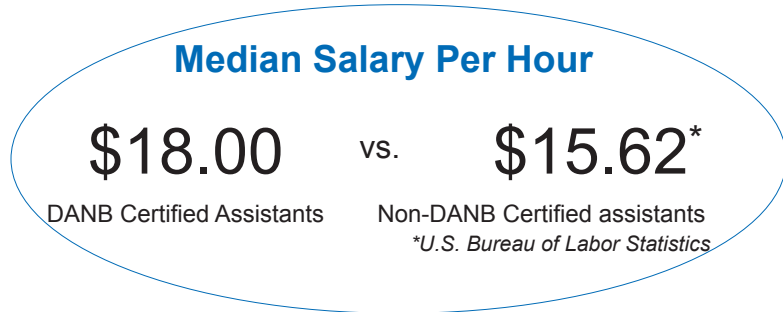


Show Me The Money

The 2008 DANB Certificant Salary Survey

Salary Figures

Full-time DANB Certified Assistants earn a median salary of \$18.00 per hour - \$2.38 more than non-DANB Certified assistants.



Salary Comparison Among DANB Certified Assistants

Salary by Type of Practice

	Median Salary
General Dentistry	\$17.75
Ortho	\$18.20
Pediatric	\$16.82
Multi-Specialty	\$17.09
Endo	\$16.75
Oral Surgery	\$18.55
Periodontic	\$19.00
Other	\$21.00

Periodontic DANB Certified Assistants earn the highest hourly salary - \$19.00.

Salary By Years In The Profession

	Median Salary
0-5 years	\$15.00
6-10 years	\$16.90
11-15 years	\$18.00
16-20 years	\$18.00
21-25 years	\$19.00
26-30 years	\$19.00
31-35 years	\$19.69
36-40 years	\$19.32

DANB Certified Assistants have been working in the field for an average of 16.7 years. These individuals, in the field between 16 and 20 years, earn \$18 per hour.

Salary by Office/Practice Setting

	Median Salary
Private Practice	\$18.00
Clinic/HMO	\$16.97
Hospital	\$16.96
Military	\$15.00
Prison	\$15.16
Health Department	\$13.90
College	\$20.00
Vocational	\$21.00
Other	\$19.38

DANB Certified Assistants working in vocational programs earn the highest hourly salary - \$21.00.

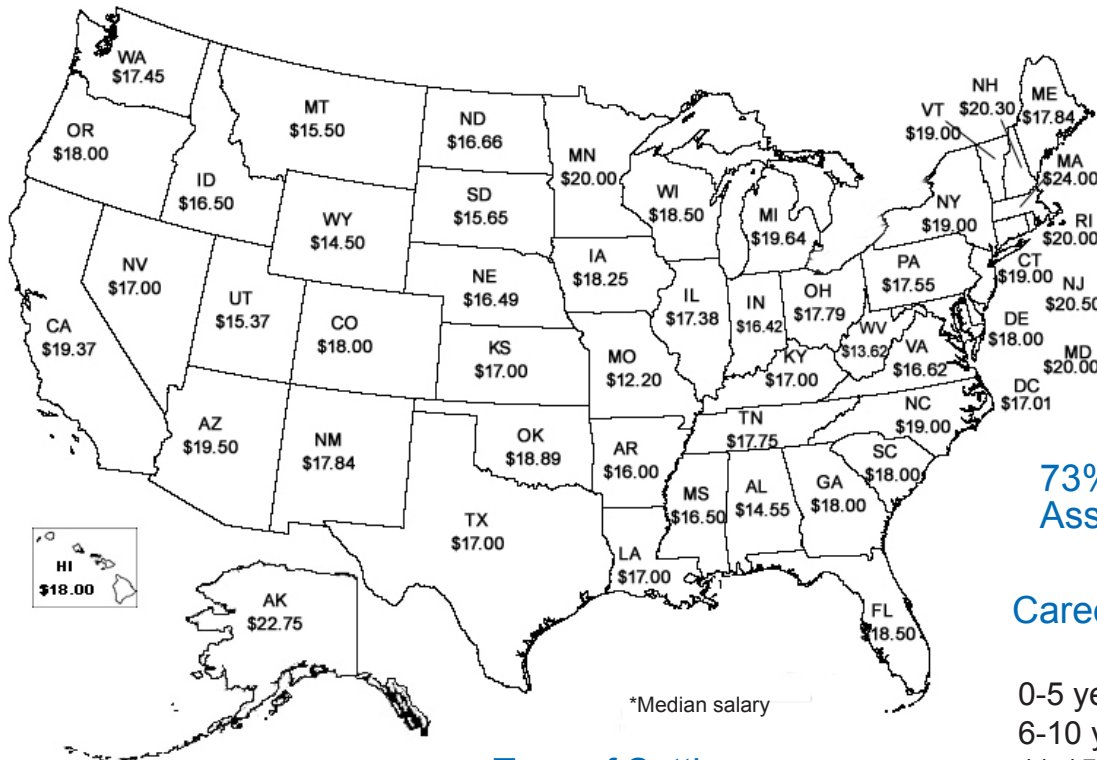
Salary By Region

	Median Salary
Rural area	\$18.00
Small city	\$17.22
Large city	\$18.00
Metropolitan area	\$18.98

DANB Certified Assistants in metropolitan areas earn the highest salary - \$18.98.

The findings cited in this report are based on a survey conducted by DANB in the first quarter of 2008. Approximately 5,000 surveys were mailed to a nationwide random sample of the more than 32,000 DANB Certified Assistants. Of those, 1,321 Certificants returned surveys for a return rate of 26%. The consistency of data from 2001, 2004 and 2006 DANB Certificant Salary Surveys supports the conclusion that these results are truly representative of the population.

Salary* by State



Employment by Region

Rural area	19%
Small city	42%
Large city	29%
Metro. area	10%

73% of DANB Certified Assistants work full-time

Career Length

	% of respondents
0-5 years	20%
6-10 years	14%
11-15 years	14%
16-20 years	16%
21-25 years	12%
26-30 years	14%
31-35 years	7%
36-40 years	3%
41+ years	1%

DANB Certified Assistants have been working in the field for an average of 16.7 years.

DANB Certified Assistants have been in their current position for an average of 9.4 years.

Type of Practice

	% of respondents
General Dentistry	67%
Ortho	7%
Pediatric	4%
Multi-Specialty	5%
Endo	1%
Oral Surgery	4%
Periodontic	2%
Did not answer	10%

67% of DANB Certified Assistants work in general dentistry.

Type of Setting

	% of respondents
Private Practice	82%
Clinic/HMO	4%
Hospital	2%
Military	2%
Prison	1%
Health Department	1%
College	5%
Vocational	2%
Other	1%

82% of DANB Certified Assistants work in a private practice.

Respondents said:

"I firmly believe in mandatory credentialing. Thanks for striving to make this possible."

"I enjoy my job. It is fulfilling to be able to help people."

"I love my profession and I plan to be a CDA for the rest of my life."

"Dental assisting has been a very rewarding career for me. I would like to see the regulations on duties expand to allow more versatility."

"I feel that certification is very important and should be to every employer."

"The DANB Salary survey was a great help to me when interviewing for jobs [in a new state]."

"I share this [survey] with my employer so he can assess where he is at with wages and benefits."

"I would like to see mandatory certification requirements [and] levels of certification. I always want to do more, learn more, and be more."